



## PROCEDURE FOR SPECIALLY PROTECTED VULNERABLE GROUPS

At our hotel, we consider the health and happiness of children to be our highest priority. Children's Rights,

This applies to all children, regardless of their birthplace, the language they speak, or the beliefs or opinions of their elders.

No child should be discriminated against.

• Some children, due to past experiences, levels of dependence on others, communication needs, or other factors...

They may be more vulnerable due to various reasons. Therefore, with children, young people, and their parents,

Collaborating with caregivers and other relevant parties ensures the healthy development and happiness of children.

It is of great importance in order to provide support.

• Ensuring the dignity and self-confidence of children with physical and mental disabilities.

and in conditions that facilitate their active participation in social life, a full life

We are working to ensure they have these things. At the same time, we are also working to support their cultural and spiritual development.

By providing the necessary support, we support their individual development in every aspect.

• Our hotel welcomes the children of our guests, the children of our employees, and all children in our region.

We are constantly striving to ensure that children are safe and happy.

Our hotel conducts analyses for regionally protected and vulnerable groups, and provides services to these groups.

We include protection practices in the established procedures and codes of conduct for our employees.

We are creating.

- We provide a safe environment by developing an effective security policy and implementing the relevant procedures.

- Supervision, support and training activities to provide effective management for our employees.

We are accomplishing it.

- After ensuring that all necessary checks have been completed, we will send our employees safely.

We are hiring.

- We contribute to the development of the local people in the regions where our facilities are located, and improve their living standards.

We are raising awareness among families in order to improve and encourage positive attitudes towards tourists.

We stand against gender-based discrimination and are increasing our hospitality and helpfulness.

PREPARER	APPROVED
Sustainability Manager	General manager
BANU BASTUG KAYA	CIVAN BORA BELEN